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5.1.2 Capability enhancement and development schemes employed by the Institution for students: 1. Soft skill development 2. Language and communication skill development 3. Yoga and wellness 4. Analytical skill development 5. Human value development 6. Personality and professional development 7. Employability skill development

1. Soft Skill Development

These soft skills play a vital role in personal and professional efficiency development. The workshops are planned to train the students to play various roles in society as a team leader, guide, and a good communicator.

This enables the student to develop strategies to improve communication, listening skills. The workshops on stress management, time management, financial management, team management prepare the students to handle the situation in crisis in personal and professional life.

2. Language and Communication Skill Development

Communication Skills: This skill enables the students to understand the types, importance of communication skills. Communication that takes place across various contexts, e.g. verbal, nonverbal, interpersonal, family, professional, intercultural The workshop also makes them aware of the various barriers of communication and the adverse effects of miscommunication.

Language Enrichment Programme: Students are admitted from various cultural diversities and mother tongue. Training programs in Marathi and English language for students who are not well versed with Marathi and English language are conducted. This will help the students to develop better communication skills with peers and patients from the local community.

3. Yoga and wellness

Yoga being a powerful tool for physical fitness and stress reliever, the students are encouraged to practice it. Various sessions such as Yoga Pravesh, Yoga Parichay, Yoga Nidra are conducted for students through the Yoga unit. Every year International Yoga Day is

celebrated with the active participation of students to create awareness about the importance of Yoga.

4. Analytical skill development

This skill deals with the development of a scientific approach towards the research. Various workshops like research methodology, data analysis and synopsis writing are conducted to build a strong foundation of research at the undergraduate and postgraduate level.

5. Human Value development

In the medical profession, attitude and ethical approach play a very important role. Gender equality awareness program, Organ donation awareness rally and International Women's day, World Bioethics Day celebration, sensitization about Bioethics during orientation sessions are conducted throughout the year. As per the New CBME syllabus, Attitude Ethics and Communication module (AETCOM) is also introduced in the curriculum. Students learn these values through various activities arranged during these programs such as Essay competition, poster competition, Case scenario analysis, debate, and skits.

6. Personality and Professional development

This skill development program helps the student to learn different aspects of the medical profession where perfection is expected. The sessions on case paper writing skills, record keeping, informed consent, documentation for medico-legal aspects, and special workshops like Good clinical practices are conducted throughout the academic year.

7. Employability skill development

This skill development aims at making the students as 'Experts' to handle emergency and complicated medical situations. Repeated sessions are conducted for Basic Life Support, Universal Safety precautions. In addition workshops on critical care, basic practical skills, Echocardiography, Data analysis, and as per various post-graduate courses are conducted.



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